



**O**PN-Door Communications LLC is a business developed by Vickie R. Williams, Executive Director to meet the communication needs of private businesses and the public sector. Vickie received her B.S. Degree in Business from Elizabeth City State University and her Master of Public Administration Degree from Old Dominion University. She received training in mediation from the Hampton Roads Mediation Center. Vickie currently holds 4 certifications in mediation with the Virginia Supreme Court. She received training in facilitation from the City of Hampton's celebrated Unity Commission.

OPN-Door Communications specializes in creating cooperative environments that allow for effective communication between management, employees, companies and other professionals. We accomplish this by assessing your situation and providing you with your own OPNDoor Toolbox (c). The OPNDoor Toolbox (c) is a program that is uniquely designed with services to meet your specific situation.

The OPNDoor Toolbox(c) consist of the following services: mediation, conflict coaching, alternative dispute resolution, workshop development and diversity training. Each client's situation is unique, each client's Toolbox will be unique to them. OPN-Door Communications' staff is comprised of experienced professionals who are poised to assist their clients in selecting the services that will address their immediate need.

OPN-Door Communications has performed these services for private and public organizations such as the South Eastern Family Project, Tidewater Community College, Virginia International Terminals, Commonwealth of Virginia, First Baptist Church of Hampton, Delta Sigma Theta Inc., Jack and Jill Inc., Peninsula Pan Hellenic Council, Stafford County school System, Washington DC school system, Opportunity Inc., Family Behavioral Health and Healing, United and Empowered Care, Hampton-Newport News Criminal Justice Agency, Newport News Human Services, Abundant Staffing and Portfolio Recovery.

To learn more about how OPN-Door Communications can serve you, we invite you to visit us at our website: [www.opndoor.com](http://www.opndoor.com)